



Insulators Local 95 Benefit Trust Fund



M. H. (MIKE) NICOLS SCHOLARSHIP PLAN




Objective

The objective of this program is to encourage and assist students through the medium of a financial award, to further education at the post secondary level, thereby improving their potential for personal fulfillment, for a meaningful contribution to society and hopefully to the Insulation Industry. A scholarship is an award made in recognition of academic achievement and general proficiency.

Outline

This Scholarship is available to qualifying students who are proceeding directly to a full-time post-secondary educational program to obtain a degree, certificate or diploma, at an accredited Canadian University or Canadian Community College. Each student applying must be an Eligible Dependent of a Qualifying Member. All applications will be referred to an independent Awards Officer who will make a recommendation, as to the recipient of the Scholarship, to the Board of Trustees of the Benefit Fund. The selection will be based on the written applications and supporting data submitted by and on behalf of the applicants.

Determining factors will be considered in this order of precedence:

-  Need for financial assistance, recognizing family circumstances, personal work effort, other scholarships, bursaries, awards, etc. (including OSAP);
-  Academic history and background with emphasis on proficiency in the year of application;
-  Volunteer work and contribution to the community.

The Scholarship program can be terminated by the Trustees at any time, however, outstanding commitments for the current year will be met.



Award

The amount of this Scholarship or bursary will be determined by the Board of Trustees, the amount may vary from year to year at the discretion of the Trustees. This Scholarship may be renewed on personal application to the Trustees, annually for four years or until first graduation, if earlier, provided the initial qualifying standards are maintained.

In any year, to better serve the program objectives, bursaries renewable to a maximum of four years, or until completion of your undergraduate degree, whichever is to occur earlier, may be awarded instead of a scholarship to qualifying applicants.

To maximize the amount of financial aid available, the applications for Scholarship and Bursaries must disclose to the Trustees the extent of all other scholarships, bursaries or awards (including OSAP) and the awarded amount to be applied for or received.

The Scholarship payments will be made directly to the applicable University or Community College on behalf of the applicant.

Definitions

Eligible Dependent

For the purpose of the Scholarship Fund, an Eligible Dependent is a child of the Qualifying Member who has been accepted as a student in an undergraduate program, at an accredited Canadian University or a Canadian Community College. Legal guardianship will also qualify the child as an Eligible Dependent.

Qualifying Member

For the purpose of the Scholarship Fund, a Qualifying Member is:


- ✚ An Active Member, in good standing, of the Insulators Local 95 Union who has been in benefit in the Insulators Local 95 Benefit Fund at some time in the twelve months immediately preceding the start of the school term for which application is made for the Scholarship.
 - ✚ A Deceased Member of the Insulators Local 95 Union on whose behalf Life Insurance or pension payments are or have been made by the Asbestos Workers Local 95 Benefit Fund
 - ✚ A Disabled Member of the Insulators Local 95 Union who is collecting disability benefits from either the Weekly Disability Income or Long Term Disability Income plans, provided by the Insulators Local 95 Benefit Fund, or Workplace Safety & Insurance (WSIB) or Employment Insurance.
 - ✚ A Retired Member of the Insulators Local 95 Union who is receiving pension benefits from the asbestos Workers Local 95 Pension Fund.
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Criteria

New Applicants

1. The applicant must be an Eligible Dependent of a Qualifying Member.
 2. The applicant must have completed applicable secondary education requirements and be accepted by an accredited Canadian University in a degree course, or a Canadian Community College in an undergraduate degree, certificate or diploma course.
 3. The applicant must submit:
 - a) his or her official Ontario Student Transcript. In the event Final Grade 12 marks are not available at the time of the Scholarship Application deadline, an interim Provincial Report Card for grade 12 will be accepted until final grades are made available. At that time, they must be forwarded to the Scholarship Administrator immediately.
 - b) A letter of appraisal from the Principal, Vice Principal or Guidance Counsellor of the high school.
 4. The applicant must submit a **typed** short essay, approximately 5 - 6 paragraphs in length, detailing:
 - a) their need for financial assistance (i.e. details regarding living arrangements while attending school, related costs and family circumstances);
 - b) personal work effort;
 - c) any achievement awards obtained;
 - d) their academic history and background (emphasizing proficiency in the year of application);
 - e) their community involvement their extra- curricular activities and interests;
 - f) any positions or leadership they may have held;
 - g) their educational and vocational goals
 5. The applicant must submit a copy of his or her University/College acceptance letter, when available.
 6. The applicant must disclose to the Trustees the extent of any and all other scholarships, bursaries or awards (including OSAP) and the **awarded amounts** which have been applied for or received.
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7. Signature of a Union official is required on the application form, where indicated, to verify the relationship between the applicant and the Qualifying Member.
 8. The applicant must enclose a copy of the tuition fee statement from the University/College he/she will be attending (Online Tuition Fee Statements are acceptable).
 9. The applicant must enclose proof of community involvement/volunteer work that they reference in their original short essay in the form of a letter of appraisal from the organization, OR the organization's contact information so that the Scholarship Administrator may confirm the applicant's community involvement/volunteer work.
 10. The Fund Administrator will verify the benefit status of the Qualifying Member.

Completed Applications should be returned to:

Attn: M.H. (Mike) Nicols Scholarship Award
BPA Consulting Group
90 Burnhamthorpe Road West, Suite 300
Mississauga, Ontario L5B 3C3



In order to meet the June 1st deadline each year, initial electronic applications will be accepted, however we will require a signed application to be returned to the address above. **Initial Applications should be emailed to:** mhnscholarship@bpagroup.com

Initial application forms must be submitted by June 1st of each year to allow time for the determination of the successful applicant. Subsequent supporting application documentation such as Tuition Fee Statements and final Ontario School Transcripts must be forwarded when available.



Application Form *(please ensure you complete all sections of the application form)*

Name of Applicant : _____

Permanent Address:

Phone: _____ Date of Birth: _____

Email address: _____

Name of Qualifying Member: _____

S.I.N. of Qualifying Member: _____

Relationship of Applicant to Qualifying Member: _____

Name of High School: _____

Address:

Phone: _____ Name of Principal: _____

University or Community College to be attended:

Address:

Phone: _____

Course of Studies to be Pursued (describe program):

Signature of Qualifying Member: _____ Date: _____

Signature of Union Representative: _____ Date: _____

I hereby confirm the validity of the information detailed above and on the reverse:

Signature of applicant: _____ Date: _____

Note: Applications must be submitted no later than June 1st of each year.

To be completed by the Applicant (Check mark in the applicable box)



- 1. Have you read the attached description of the M.H. (Mike) Nicols Scholarship?
- 2. Have you enclosed your grade 12 marks?
- 3. Have you enclosed a letter from your Principal, Vice-Principal or Guidance Counsellor?
- a) Have you enclosed a copy of the acceptance form from the Canadian University or Canadian Community College to be attended?
- 4. Have you enclosed your personal letter detailing:
 - a) your need for financial assistance, family circumstances, personal work effort, other scholarships, bursaries, awards (including OSAP);
 - b) your academic history and background (emphasizing proficiency in the year of application);
 - c) your extra-curricular activities and interests;
 - d) any positions or leadership you may have held;
 - e) your educational and vocational goals.
- 5. Have you had the application signed by a Union Representative?
- 6. Have you attached a copy of the tuition fee statement from the University/College you will be attending?
- 7. Have you included an estimated cost breakdown for your academic year (e.g. living expenses, transportation fees and book purchases)?
- 8. Have you enclosed a proof of community involvement/volunteer work?

Explain any "no" answers below indicating a question number:

Describe any other scholarships, bursaries or financial awards (including OSAP) which you have applied for or received (including value if known). If none, state "None":
